CERTIFICATE OF SERVICE

The undersigned attorney certifies that a true and correct copy of the foregoing **EMPLOYER'S REQUEST FOR REVIEW OF THE REGIONAL DIRECTOR'S DECISION AND DIRECTION OF ELECTION** was filed electronically through the National Labor Relations Board's electronic filing system, and served upon the following, on this 15th day of November, 2019.

National Labor Relations Board (via e-filing) 1015 Half Street SE Washington, D.C. 20570-0001

Jill H. Coffman (via e-filing) Regional Director National Labor Relation Board, Region 20 901 Market Street, Suite 400 San Francisco, California 94103

Lana Pfeifer (via e-filing)
Field Examiner
National Labor Relation Board, Region 20
901 Market Street, Suite 400
San Francisco, California 94103

Mike D. Cook (via email)
Association of Western Pulp and Paper Workers
P.O. Box 4566
1430 SW Clay Street
Portland, OR 97208
mcook@awppw.org

Matthew J. Gauger (via e-mail) Weinberg Roger & Rosenfeld 431 I Street, Suite 202 Sacramento, CA 95814 MGauger@unioncounsel.net

> ______*Bryan R. Bienias*______ Attorney for the Employer